

Human Resources
Maurene Stanton
Executive Director of Human Resources

Date: January 21, 2020

To: Board of Directors

From: Maurene Stanton

RE: Rate of Pay Adjustment for Student Workers

In January, the minimum wage for Washington was raised to \$13.50 per hour. Currently we pay a rate of \$23.00 per event, assuming a two-hour event, for student workers at athletic events. In order to meet minimum wage laws, it is necessary to make an adjustment to our current rate of pay. I am proposing that the flat rate for events be raised to \$27.00. This adjustment will bring us into alignment with the law.

If you have questions regarding this proposal, please let me know and I will be happy to discuss this in more detail. Thank you for your consideration in this matter.

Recommendation: That the Board of Directors approve raising the student worker rate of pay to \$27.00 per two-hour event.